



# DEMOGRAPHICS



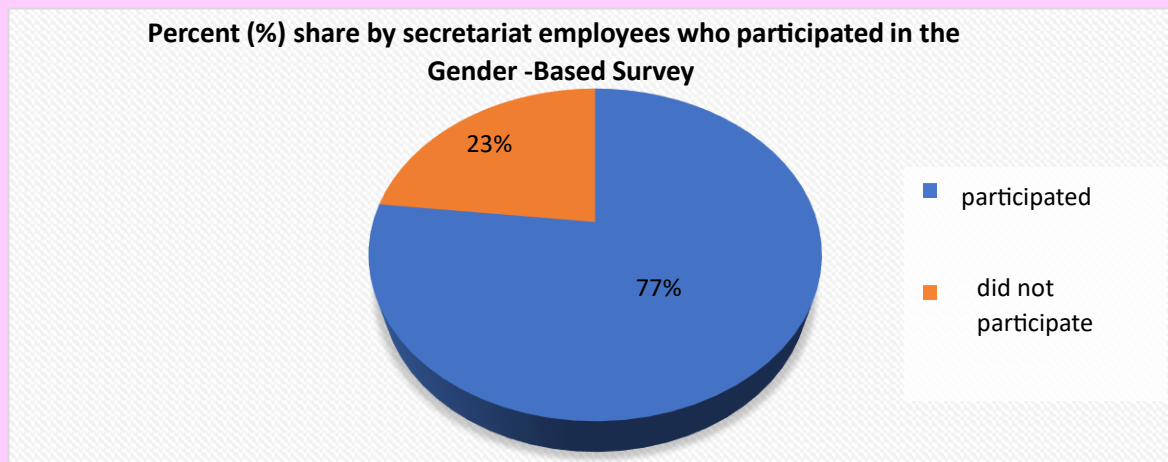
**GENDER-BASED SURVEY**  
**of the Senate Secretariat employees**  
(October 2019-December 2019)



# GENDER-BASED SURVEY

## SECRETARIAT EMPLOYEES (October 2019-December 2019)

The Senate Gender and Development Focal Point System conducted a Gender-Based Survey of the Senate Secretariat employees from October 2019-December 2019. Out of nine hundred forty-four (944) secretariat employees of the Senate of the Philippines seven hundred twenty-five (725) participated in the said survey.



The result of the said Gender-Based Survey is shown below.

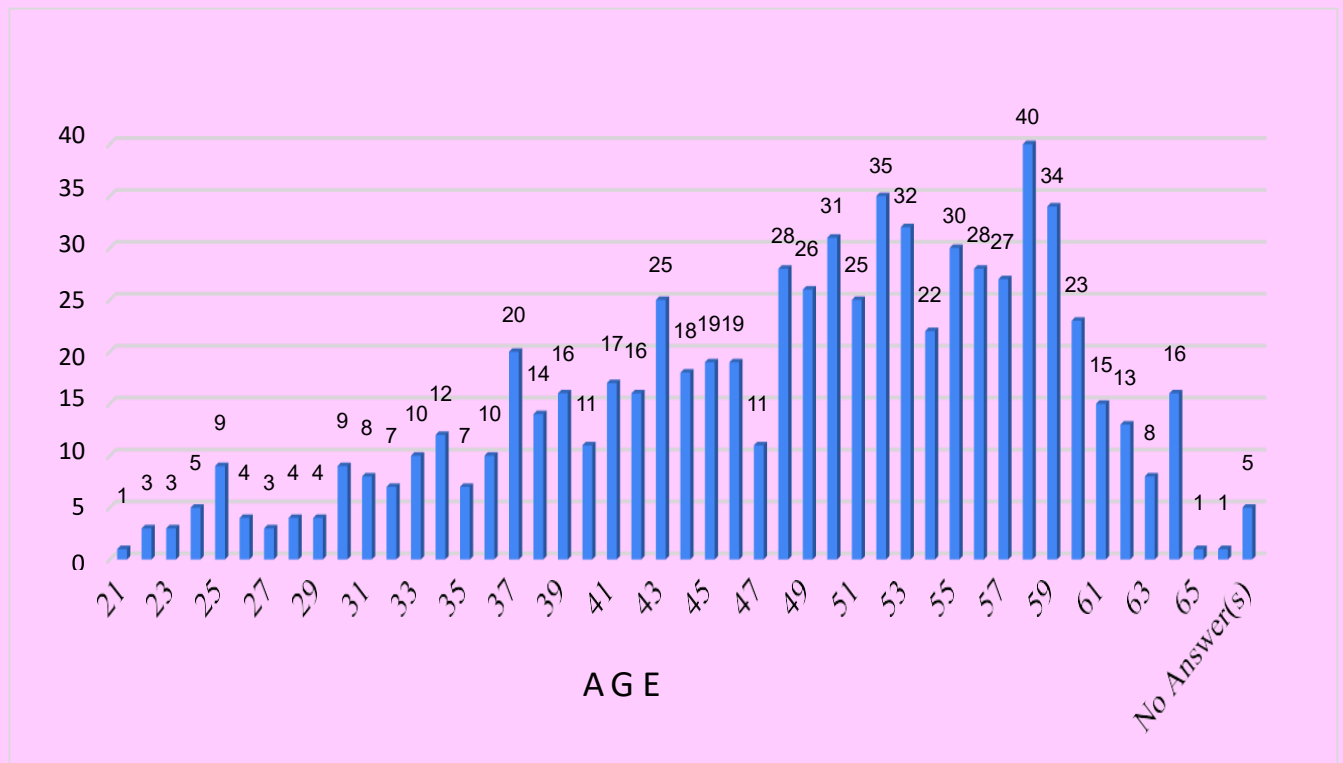
### 1. AGE

#### 1.1 Tabular presentation

AGE	Number of Respondents
21	1
22	3
23	3
24	5
25	9
26	4
27	3
28	4
29	4
30	9
31	8
32	7
33	10
34	12
35	7
36	10
37	20
38	14
39	16
40	11
41	17
42	16
43	25
44	18

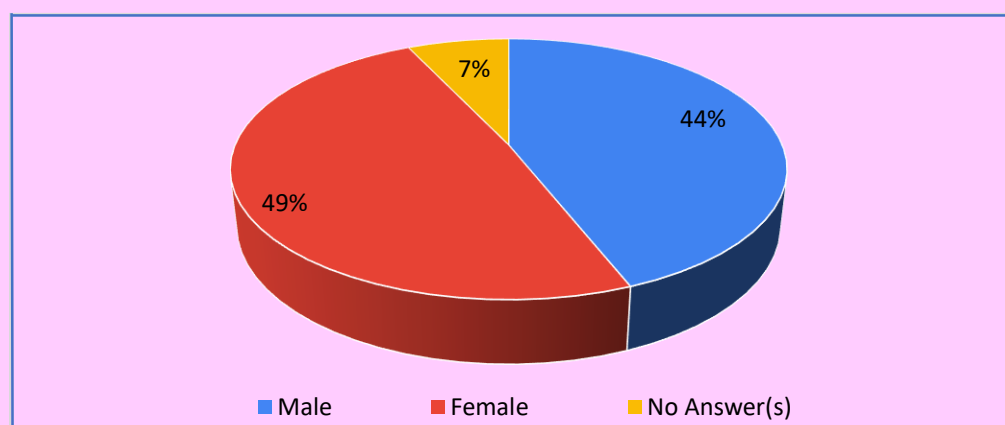
AGE	Number of Respondents
45	19
46	19
47	11
48	28
49	26
50	31
51	25
52	35
53	32
54	22
55	30
56	28
57	27
58	40
59	34
60	23
61	15
62	13
63	8
64	16
65	1
No Answer(s)	5
<b>TOTAL</b>	<b>725</b>

## 1.2 Graphical Presentation



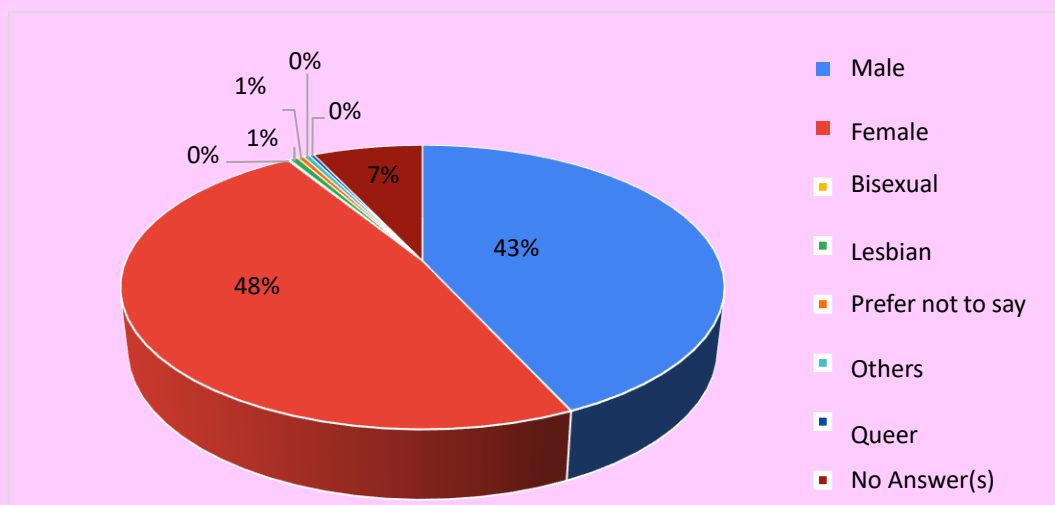
## 2. SEX ASSIGNED AT BIRTH

	Number of Responses	Percent (%)
Male	319	44
Female	355	49
No Answer(s)	51	7
<b>TOTAL</b>	<b>725</b>	<b>100</b>



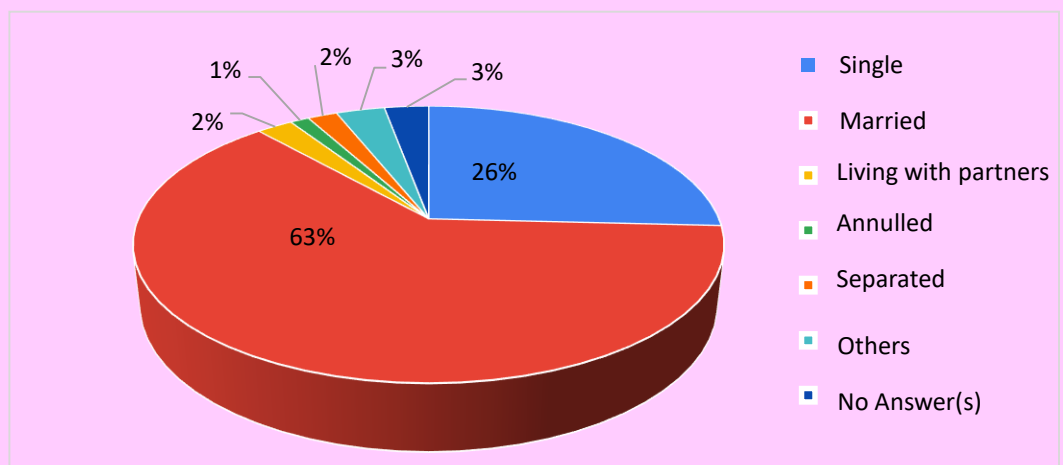
**3. GENDER** (as to how you identify yourself).

	Number of Responses	Percent (%)
Male	313	43
Female	348	48
Bisexual	1	0
Lesbian	4	1
Prefer not to say	3	1
Others	3	0
Queer	2	0
No Answer(s)	51	7
<b>TOTAL</b>	<b>725</b>	<b>100</b>



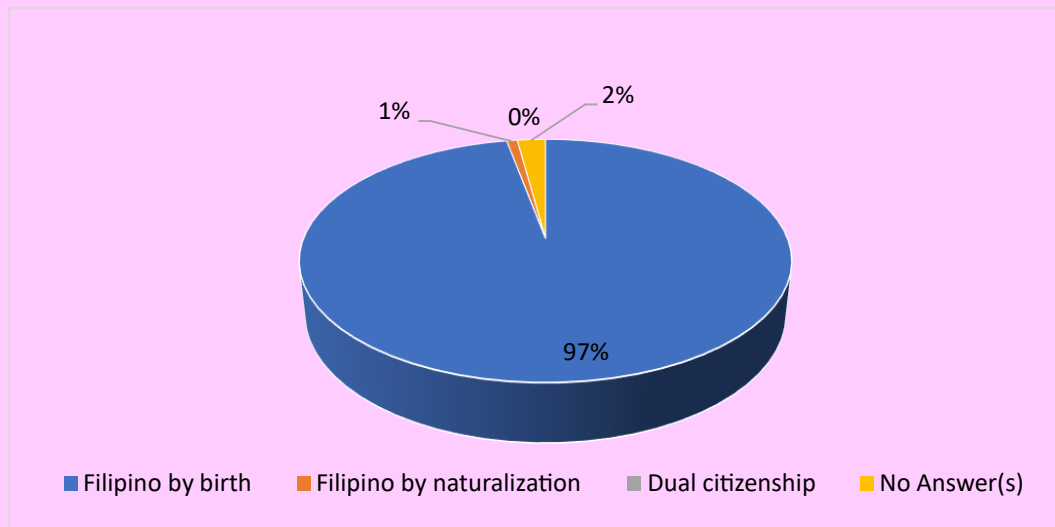
**4. CIVIL STATUS**

	Number of Responses	Percent (%)
Single	187	26
Married	454	63
Living with partners	17	2
Annulled	9	1
Separated	14	2
Others	23	3
No Answer(s)	21	3
<b>TOTAL</b>	<b>725</b>	<b>100</b>



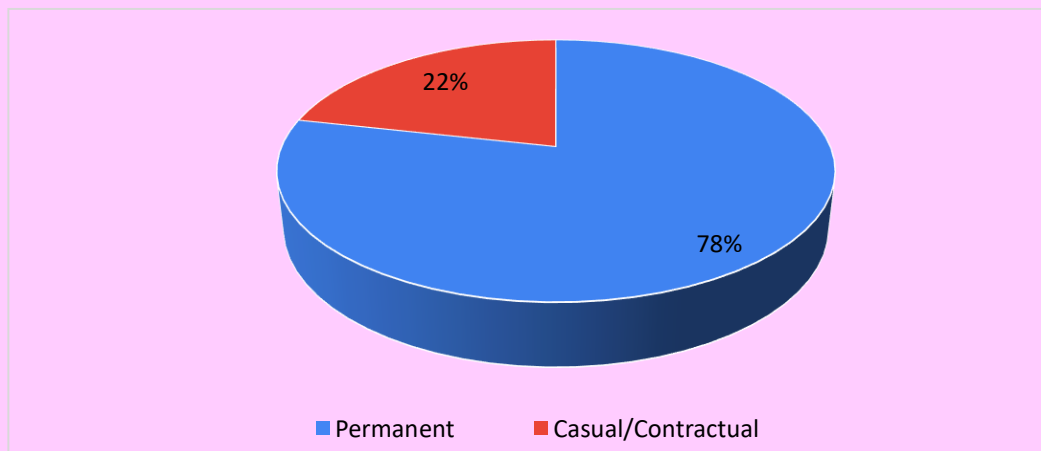
## 5. CITIZENSHIP

	Number of Responses	Percent (%)
Filipino by birth	703	97
Filipino by naturalization	6	1
Dual citizenship	0	0
No Answer(s)	16	2
<b>TOTAL</b>	<b>725</b>	<b>100</b>



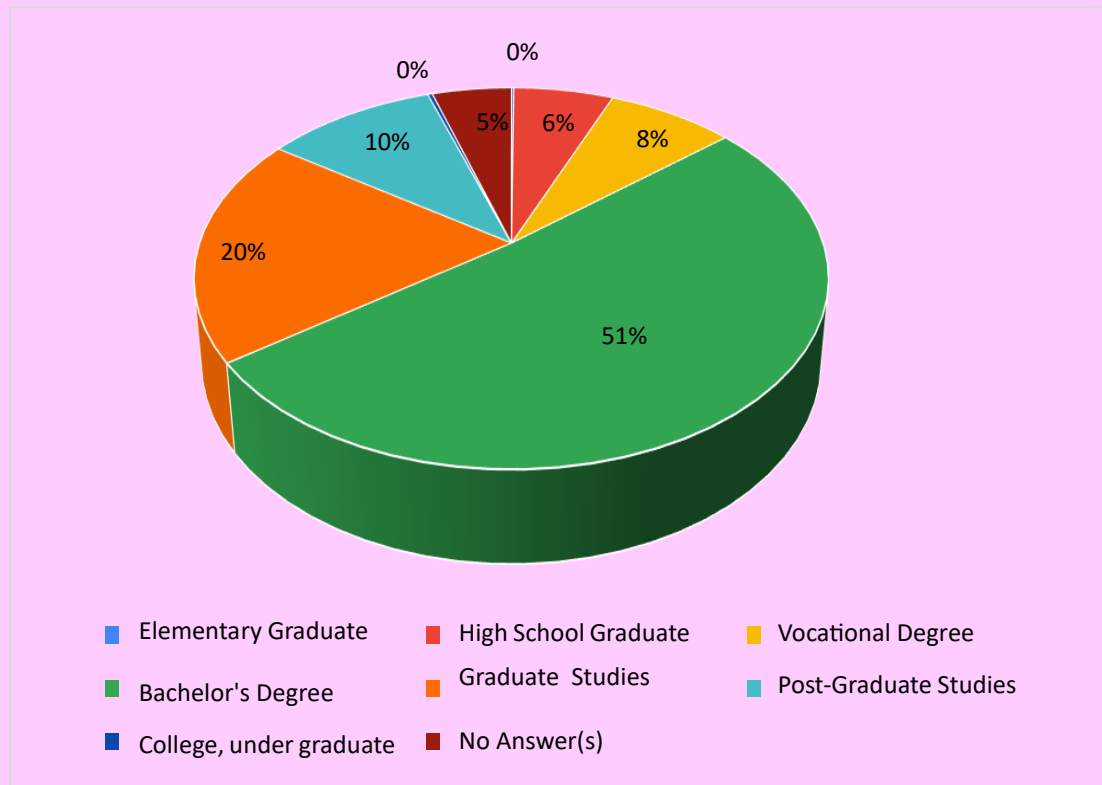
## 6. EMPLOYMENT STATUS

	Number of Responses	Percent (%)
Permanent	569	78
Casual/Contractual	156	22
<b>TOTAL</b>	<b>725</b>	<b>100</b>



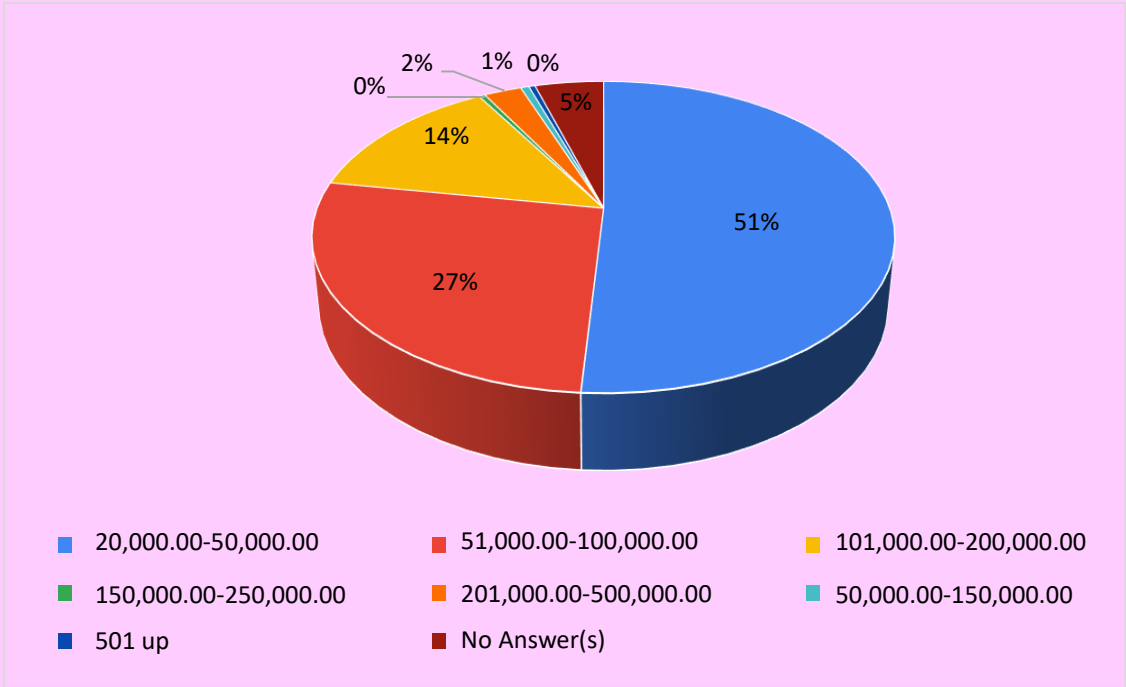
## 7. HIGHEST EDUCATIONAL ATTAINMENT

	Number of Responses	Percent (%)
Elementary Graduate	1	0
High School Graduate	44	6
Bachelor's Degree	371	51
Vocational Degree	56	8
Graduate Studies	141	20
Post-Graduate Studies	75	10
College, under graduate	2	0
No Answer(s)	35	5
<b>TOTAL</b>	<b>725</b>	<b>100</b>



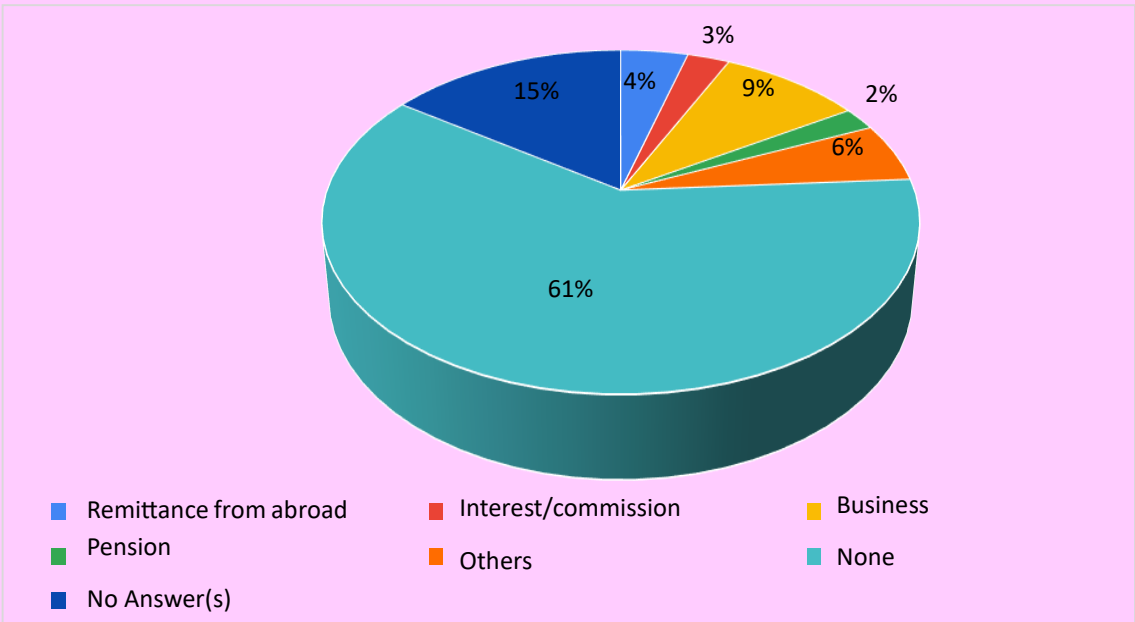
## 8. ESTIMATED PERSONAL MONTHLY GROSS INCOME

	Number of Responses	Percent (%)
20,000.00-50,000.00	370	51
51,000.00-100,000.00	194	27
101,000.00-200,000.00	100	14
150,000.00-250,000.00	3	0
201,000.00-500,000.00	18	2
50,000.00-150,000.00	4	1
501 up	3	0
No Answer(s)	33	5
<b>TOTAL</b>	<b>725</b>	<b>100</b>



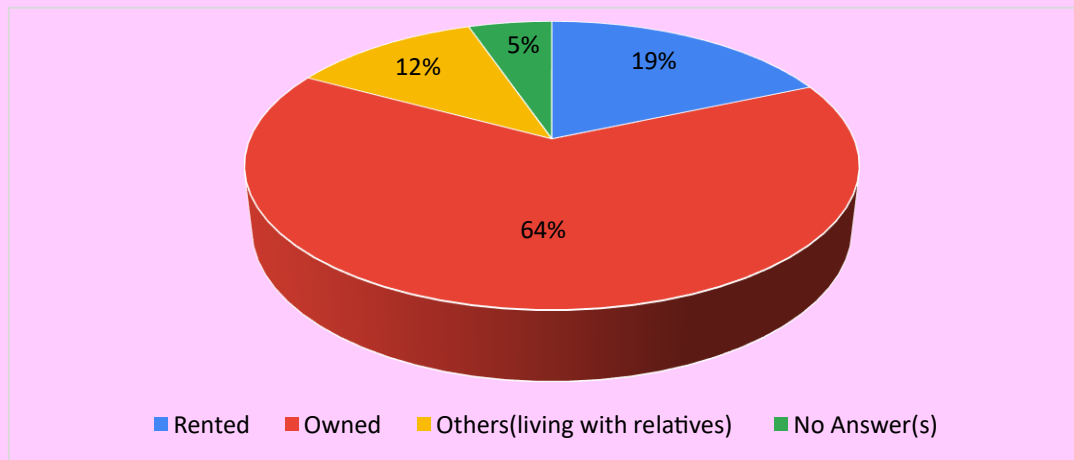
**9. OTHER SOURCE/S OF INCOME OTHER THAN YOUR SALARY?**

	Number of Responses	Percent (%)
Remittance from abroad	32	4
Interest/commission	20	3
Business	67	9
Pension	16	2
Others	41	6
None	446	61
No Answer(s)	113	15
<b>TOTAL</b>	<b>735</b>	<b>100</b>



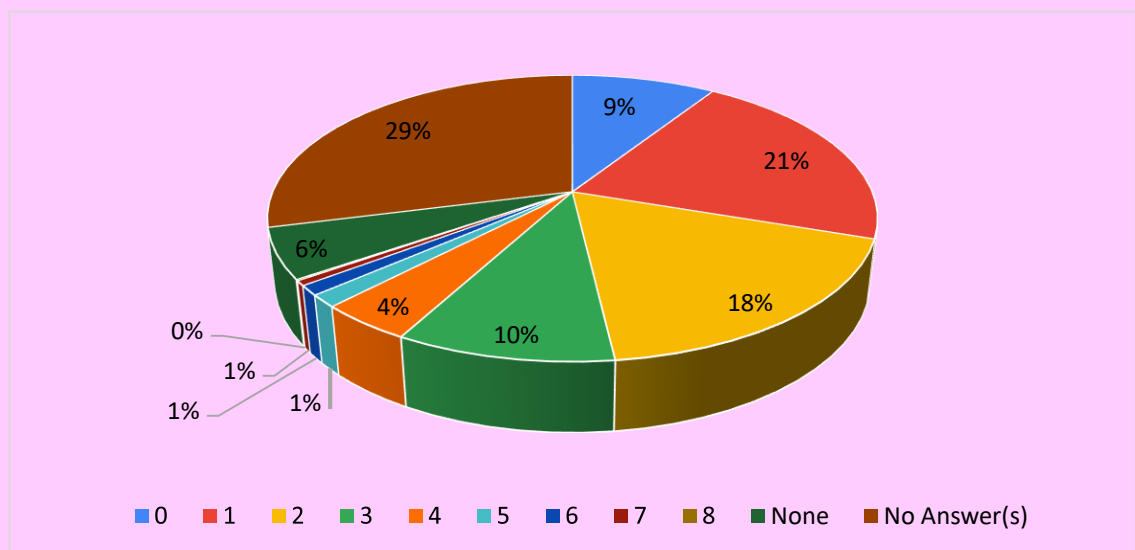
**10. WHAT TYPE OF RESIDENTIAL UNIT DO YOU LIVE?**

	Number of Responses	Percent (%)
Rented (House/Apartment/Condo)	134	18
Owned (House/Apartment/Condo)	467	64
Others (living with relatives)	86	12
No Answer(s)	38	5
<b>TOTAL</b>	<b>725</b>	<b>100</b>



**11. NUMBER OF DEPENDENTS (minor, PWD, elderly?)**

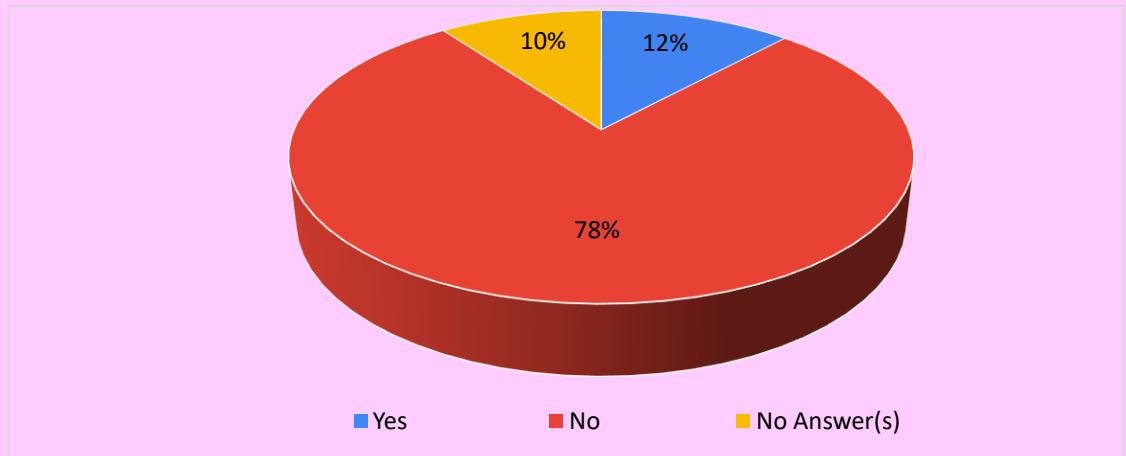
	Number of Responses	Percent (%)
0	66	9
1	153	21
2	130	18
3	71	10
4	31	4
5	10	1
6	8	1
7	4	1
8	1	0
None	41	6
No answer(s)	210	29
<b>TOTAL</b>	<b>725</b>	<b>100</b>





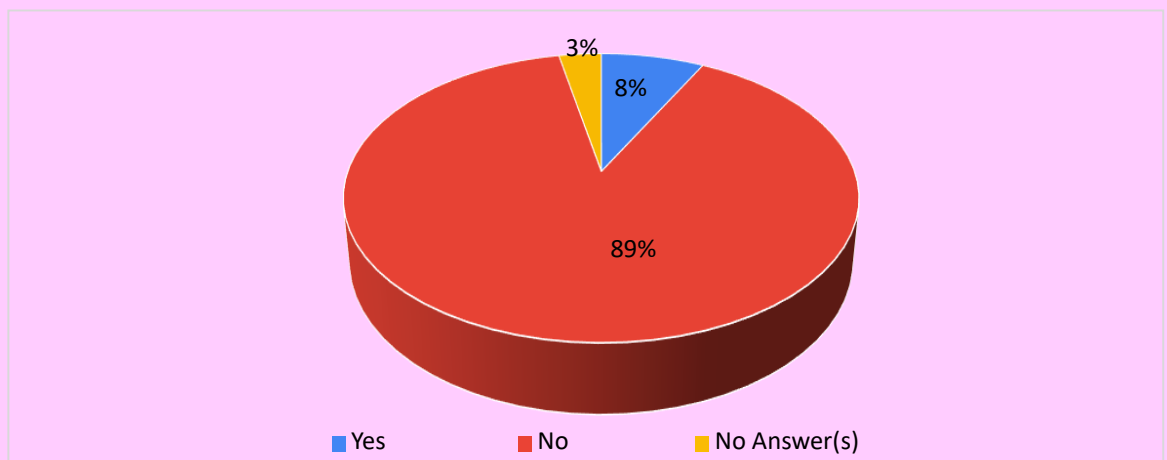
**12. ARE YOU A SOLO PARENT?**

	Number of Responses	Percentage (%)
Yes	86	12
No	566	78
No Answer(s)	73	10
<b>TOTAL</b>	<b>725</b>	<b>100</b>



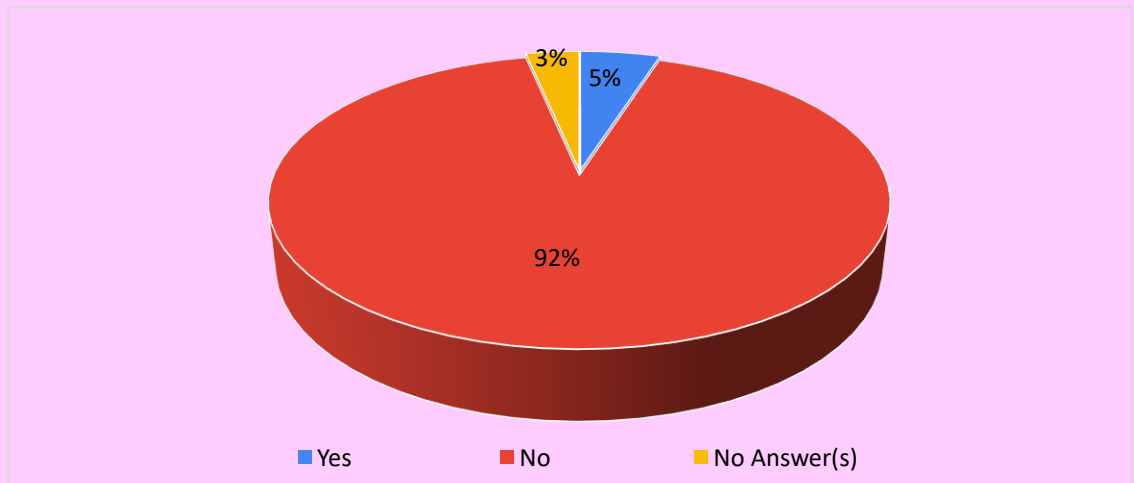
**13. ARE YOU A PERSON WITH DISABILITY (PWD) CARD HOLDER?**

	Number of Responses	Percent (%)
Yes	56	8
No	646	89
No Answer(s)	23	3
<b>TOTAL</b>	<b>725</b>	<b>100</b>



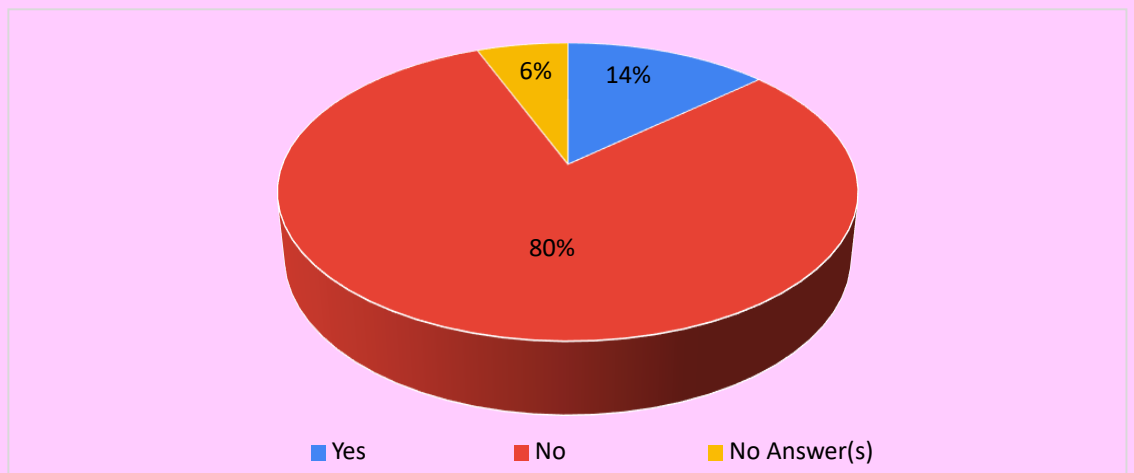
**14. HAVE YOU EVER FELT DISCRIMINATED/OFFENDED BECAUSE OF YOUR IDENTITY?**

	Number of Responses	Percent (%)
Yes	36	5
No	665	92
No Answer(s)	24	3
<b>TOTAL</b>	<b>725</b>	<b>100</b>



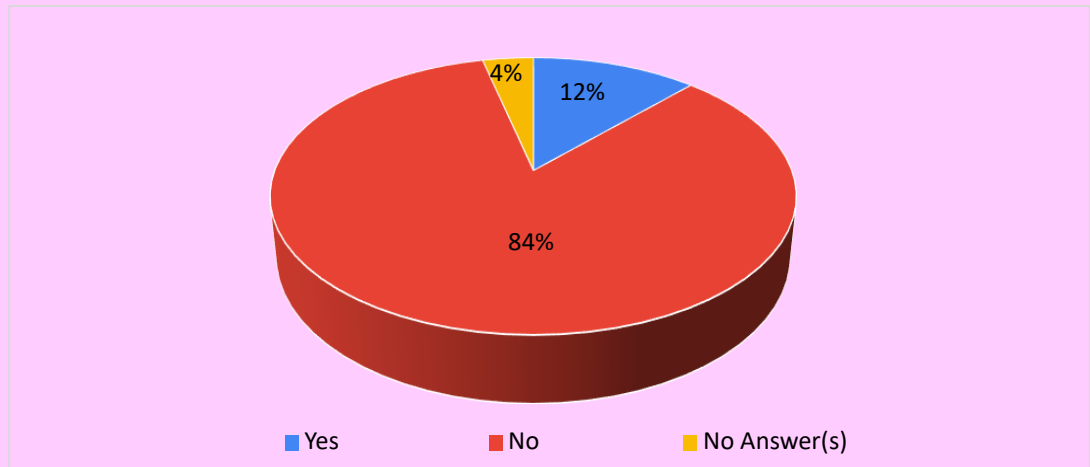
**15. ARE YOU INTERESTED TO ATTEND A PERSONAL ONE-ON-ONE COUNSELLING SESSION?**

	Number of Responses	Percent (%)
Yes	98	14
No	583	80
No Answer(s)	44	6
<b>TOTAL</b>	<b>725</b>	<b>100</b>



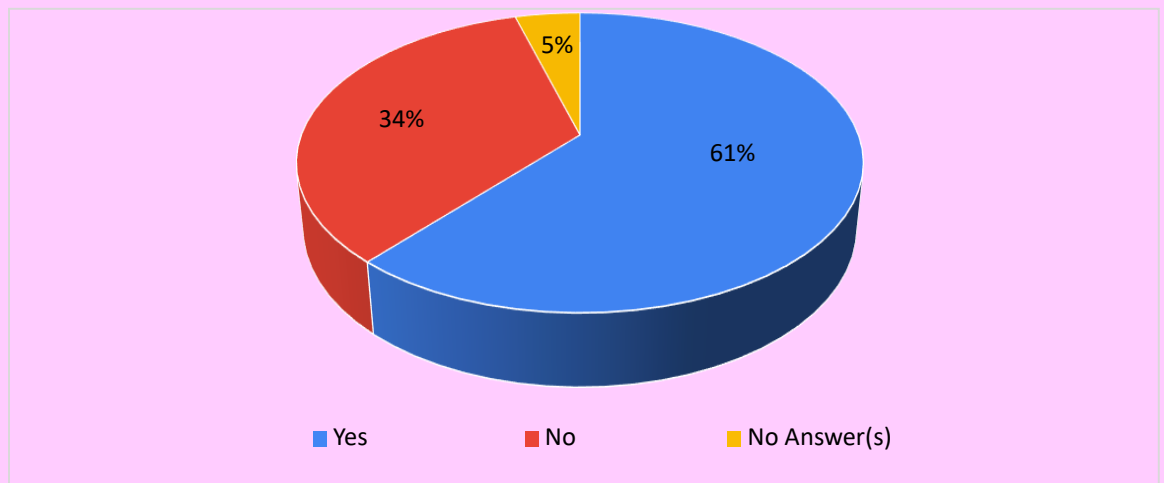
**16. DO YOU KNOW SOMEONE WHO IS A VICTIM OF GENDER DISCRIMINATION?**

	Number of Responses	Percent (%)
Yes	88	12
No	610	84
No Answer(s)	27	4
<b>TOTAL</b>	<b>725</b>	<b>100</b>



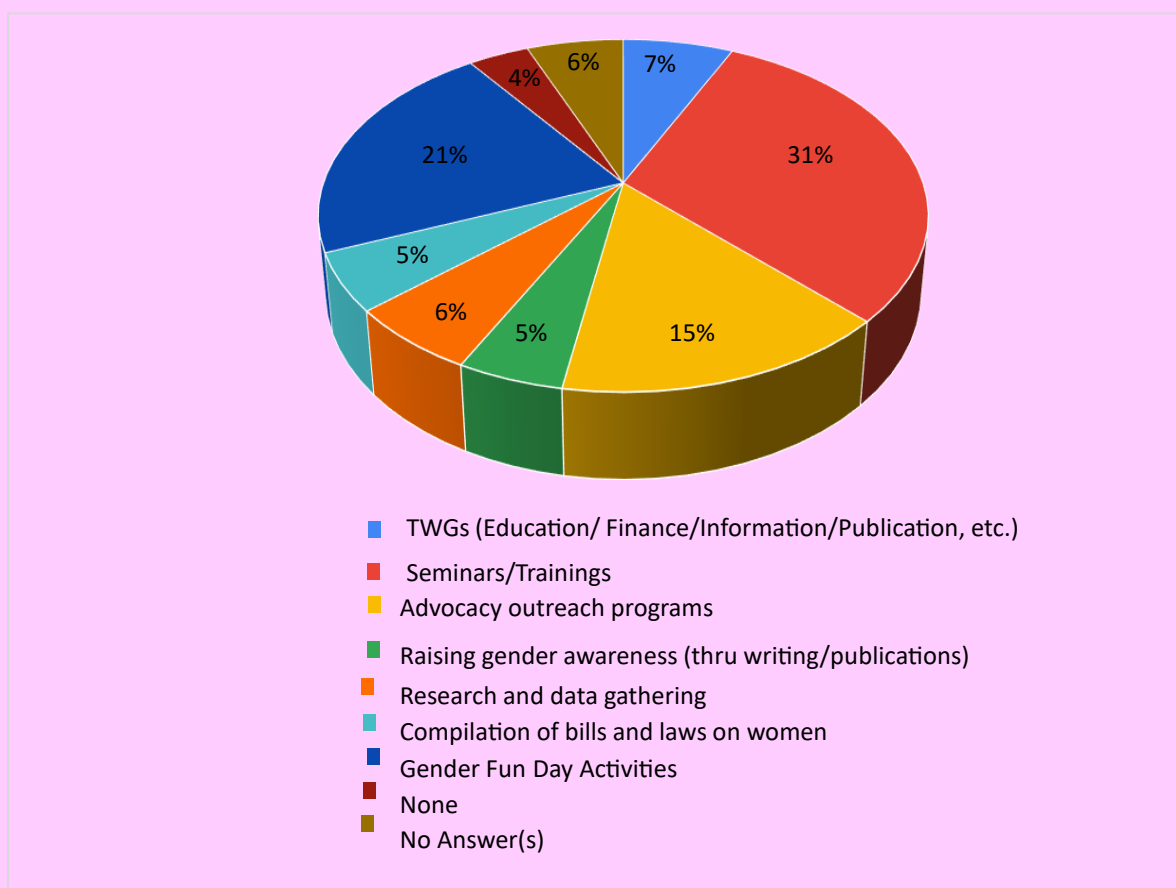
**17. HAVE YOU EVER ATTENDED A GENDER SEMINAR/TRAINING?**

	Number of Responses	Percent (%)
Yes	445	61
No	248	34
No Answer(s)	32	5
<b>TOTAL</b>	<b>725</b>	<b>100</b>



**18. WHAT GENDER AND DEVELOPMENT ACTIVITIES DO YOU WANT TO BE INVOLVED IN?**

	Number of Responses	Percent (%)
TWGs (Education/Finance/Information/Publication, etc.)	89	7
Seminars/Trainings	389	31
Advocacy outreach programs	193	15
Raising gender awareness (thru writing/publications)	61	5
Research and data gathering	77	6
Compilation of bills and laws on women	67	5
Gender Fun Day Activities	271	21
None	49	4
No Answer(s)	78	6
<b>TOTAL</b>	<b>1274</b>	<b>100</b>



**19. WHAT OTHER GAD-RELATED ACTIVITIES YOU WANT TO SUGGEST?**

1. Gender awareness and related seminars.
2. Annual planning sessions for members of GAD focal point.
3. Scrabble tournaments (group & individual).
4. Visit/ interact with other government and Non-government GAD.
5. Writing updates on matters related to gender and development; capacity building; gender specific projects.
6. Pangkabuhayan.
7. Fun Day Activities.
8. Recreational activities for the orphans.
9. Encouraging solo or widowed parents.
10. Outing, yoga.
11. Relevant GAD training from PCW, College of Women, and other NGOs.

12. None, I can't think of right now.
13. Entrepreneurship.
14. GST, gender mainstreaming, legislation.
15. Granting of scholarship to qualified dependent/s of solo parents, PWDs and Ips.
16. Extensive Campaign on Gender Equality.
17. Personality Development even for Lesbian or Bisexual.
18. Gun Safety (Firing & Tactical).
19. Skills Training for Retiring female employees, health seminars for menopausal women.
20. Hobby/ Craft Skills.
21. Nice if there will be GAD Exhibit, in the Senate halls once a year.
22. Monthly GAD Activities in Sports, Livelihood, Legislation, Parenthood, Education etc.
23. Family Activity.
24. Values Formation- to Improve Behavior (especially that of men who, as an example,talk down to their wives over the phone).
25. There Should be a GAD Organization in the Senate.
26. Mountain Climbing Activity with Tree Planting.
27. Travel.
28. Physical (Health) Activities Like Tai-Chi, Etc.
29. To Call on Revision of Violence Against Woman Act. The Law Should Apply to All Gender inGeneral.
30. A Home Visit for PWD Member? Senior Citizen Member?
31. Conduct of Income Generating Activity.
32. Webinar Due to Covid-19.
33. Health Related Programs...
34. Income Generating Activities / Health Activities.
35. Tree Panting Activities.
36. More training about gender sensitivity.
37. Community development training program.
38. Raising awareness on the rights of the LGBTQ.
39. Continuing research studies for equal protection related to GAD.
40. Bread winner insurance awareness program.
41. Parent student seminar awareness for young age.
42. Integrated Farming.
43. Character Seminar such as Motivation vs. Public Speaking.
44. Concerts.
45. Activities related to health care problem.
46. Gender identity and expression in the early childhood.
47. Anti-discrimination on religious affiliation.
48. Conduct of a GAD week celebration in the Senate.
49. Sky is the limit when it comes to activities for the Senate GAD.
50. Yoga.
51. Security & Safety.
52. If it would be possible, involvement/participation to some social media organization of the same advocacy that would enhance and develop GAD awareness & understanding.
53. Strengthening Gender Equality.



## **Senate Gender and Development Focal Point System and Secretariat**

### **Gender and Development (GAD) Focal Point Executive Committee**

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Chairperson  
Exec. Dir. Diana Lynn Le-Cruz  
Vice-Chairperson

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