

Republic of the Philippines
Congress of the Philippines
Senate

Manila City

Seventeenth Congress

Second Regular Session

RESOLUTION No. 58

RESOLUTION CONCURRING IN THE RATIFICATION
OF THE CONVENTION CONCERNING
PROTECTION OF THE RIGHT TO ORGANISE
AND PROCEDURES FOR DETERMINING
CONDITIONS OF EMPLOYMENT IN THE PUBLIC
SERVICE

WHEREAS, Article VII, Section 21 of the Philippine Constitution provides that: "No treaty or international agreement shall be valid and effective unless concurred in by at least two-thirds of all the Members of the Senate";

WHEREAS, the Convention Concerning Protection of the Right to Organise and Procedures for Determining

Conditions of Employment in the Public Service (Convention) was adopted on 27 June 1978 in Geneva, Switzerland, and entered into force on 25 February 1981;

WHEREAS, the Convention promotes sound labor relations between public authorities and public employees' organizations through the protection of the right to organize, granting of facilities or privileges to its representatives, full development and utilization of machinery for negotiation of terms and conditions of employment, settlement of disputes arising in connection with the determination of terms and conditions of employment, and promotion of civil and political rights of public employees;

WHEREAS, the Convention applies to all persons employed by public authorities. The extent to which the guarantees in the Convention shall be applied, in so far as the high-level managerial, policy-making and confidential employees are concerned, as well as the armed forces and the police, shall be determined by national laws and regulations;

WHEREAS, the Convention shall come into force twelve (12) months after the date on which its ratification has been registered with the Director-General of the International Labour Office pursuant to Article 11 thereof;

WHEREAS, the President of the Philippines ratified the Agreement on 26 May 2017;

WHEREAS, the Convention is submitted to the Senate for concurrence, in accordance with the Constitution;

WHEREAS, in the hearing conducted by the Senate Committee on Foreign Relations on 2 August 2017, aside from the associations of employees in the public sector, the following key government agencies endorsed the concurrence to the ratification of the Agreement:

1. Department of Foreign Affairs;
2. Department of Labor and Employment;

3. Department of Justice; and
4. Civil Service Commission:


Now, therefore, be it

Resolved, That the Philippine Senate concur, as it hereby concurs, in the Philippine ratification of the Convention Concerning Protection of the Right to Organise and Procedures for Determining Conditions of Employment in the Public Service.

Adopted,


AQUILINO "KOKO" PIMENTEL III
President of the Senate

This Resolution was adopted by the Senate on August 14, 2017.


LUTGARDO B. BARBO
Secretary of the Senate