

Republic of the Philippines
Congress of the Philippines
Senate
Manila City

Seventeenth Congress

Second Regular Session



RESOLUTION NO. 77

RESOLUTION EXPRESSING THE SENSE OF THE SENATE OF THE NEED TO ADJUST THE BASE PAY OF CIVILIAN PERSONNEL WHICH SHALL BE AFFECTED BY THE DISTURBANCE OF WAGE STRUCTURE BY REASON OF SENATE JOINT RESOLUTION NO. 11, SERIES OF 2017

WHEREAS, by virtue of Joint Resolution No. 4, series of 2009, the Congress has considered the adoption of Senate Joint Resolution No. 11, series of 2017 to adjust the compensation package of military and uniformed personnel;

WHEREAS, the grant of benefits to military and uniformed personnel by reason of the adoption of Senate Joint Resolution No. 11 may undermine the compensation standardization and equal protection of the law clauses in the Constitution, cause

disturbance of wage structure and dampen the spirit of government civilian personnel;

WHEREAS, the increase in the base pay of civilian personnel is a means of recognizing the differences in the nature of the position and scope of their duties;

WHEREAS, to ensure that the Compensation and Position Classification System and Base Pay Schedule would continuously and consistently encourage all government personnel to provide better service to the public, a reform in the present compensation systems must be done: Now, therefore, be it

Resolved, as it is hereby resolved by the Senate of the Philippines, That the base pay of civilian personnel which shall be affected by the disturbance of wage structure by reason of Senate Joint Resolution No. 11, series of 2017, shall be adjusted in order to cure salary distortion and inequities;

Resolved, further, To authorize the Department of Budget and Management to recompute and readjust the base pay of civilian personnel and submit the same to Congress;

Resolved, finally, That the new base pay rate for the affected civilian personnel shall take effect six (6) months after the implementation of the increase in the base pay of military and uniformed personnel in the government.

Adopted,


AQUILINO "KOKO" PIMENTEL III

President of the Senate

This Resolution was adopted by the Senate on
December 13, 2017.

A handwritten signature in black ink, appearing to read 'LUTGARDO B. BARBO', written in a cursive style.

LUTGARDO B. BARBO

Secretary of the Senate

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