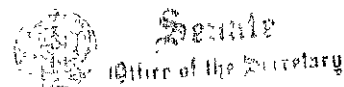


FIFTEENTH CONGRESS OF THE )  
REPUBLIC OF THE PHILIPPINES )  
Second Regular Session )



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SENATE  
P.S. Res. No. 615

RECEIVED  
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Introduced by Senator Loren Legarda

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**RESOLUTION**  
**URGING THE BENIGNO AQUINO ADMINISTRATION TO IMMEDIATELY**  
**CONSIDER THE PHILIPPINES' ENTRY AS A STATE PARTY TO THE**  
**INTERNATIONAL LABOUR ORGANIZATION CONVENTION NO. 189,**  
**OTHERWISE KNOWN AS "DOMESTIC WORKERS CONVENTION, 2011",**  
**BEARING IN MIND THE LEGAL AND SOCIAL BENEFITS THAT WOULD**  
**INSURE THE PROTECTION FOR OUR LOCAL AND OVERSEAS FILIPINO**  
**DOMESTIC WORKERS**

**WHEREAS**, the 1987 Constitution provides special provisions that benefit workers as it expressly affirms labor as a primary social economic workforce. It expressly affirms that the State shall protect the rights of workers and promote their welfare. Specifically, Article XIII, Section 3, provides that, "The State shall afford full protection to labor, local and overseas, organized and unorganized, and promote full employment and equality of employment opportunities for all. It shall guarantee the rights of all workers to self-organization, collective bargaining and negotiations, and peaceful concerted activities, including the right to strike in accordance with law. They shall be entitled to security of tenure, humane conditions of work and a living wage";

**WHEREAS**, on 16 June 2011, government, worker and employer delegates to the 100<sup>th</sup> annual Conference of the International Labour Organization (ILO) adopted a historic set of international standards aimed at improving the working conditions of millions of domestic workers worldwide;

**WHEREAS**, the new ILO standards set out that domestic workers around the world who care for families and households, must have the same basic labor rights as those available to other workers: reasonable hours of work, weekly rest of at least 24 consecutive hours, a limit on in-kind payment, clear information on terms and conditions of employment, as well as respect for fundamental principles and rights at work including freedom of association and the right to collective bargaining;

**WHEREAS**, in particular, Article V of the Convention declares that "each Member shall take measures to ensure that domestic workers enjoy effective protection against all forms of abuse, harassment and violence";

**WHEREAS**, the ILO policy pronouncements dealing with domestic workers are in consonance with the principles declared under our Constitution;

**WHEREAS**, the ILO pronouncements afford far reaching protection not only to Filipino domestic workers employed in the country but to those Filipino domestic workers employed abroad who always find themselves as victims of physical and moral violence, abuse and harassment by their employers;

**WHEREAS**, it is therefore urgently imperative for the Philippine government to consider entering as a State party into this historic ILO Convention for the purpose of providing our Filipino domestic workers, especially those abroad, the ample protection against any abusive employer.

**NOW, THEREFORE, BE IT RESOLVED**, as it is hereby resolved, to urge the Benigno Aquino administration to immediately consider the Philippines' entry as a state party to the International Labour Organization Convention No. 189, otherwise known as "Domestic Workers Convention, 2011", bearing in mind the legal and social benefits that would insure the protection for our local and overseas Filipino domestic workers.

Adopted,

  
**LOREN LEGARDA**  
Senator